

**San Mateo County Harbor District
Board of Harbor Commissioners
*Special Meeting Agenda***

**March 12, 2014
5:00 p.m.**

**Oyster Point Yacht Club
911 Marina Boulevard
South San Francisco, CA 94083**

All Harbor District Commission meetings are recorded.

Roll Call

Commissioners

Robert Bernardo, President
Pietro Parravano, Vice President
James Tucker, Treasurer & Secretary
Sabrina Brennan, Commissioner
William Holsinger, Commissioner

Staff

Peter Grenell, General Manager
Marietta Harris, Human Resource Manager
Debra Galarza, Director of Finance
Scott Grindy, Harbormaster
Jean Savaree, District Counsel

Public Comments/Questions -

The Public may directly address the Board of Harbor Commissioners for a limit of three minutes, unless a request is granted for more time, on any item of public interest within the subject matter jurisdiction of the San Mateo County Harbor District, Board of Harbor Commissioners that is not on the regular Agenda. If a member of the public wishes to address the Board on an Agenda Item, that person must complete a Public Speaker Form and wait until that Item comes up for discussion. Agenda material may be reviewed at the administration offices of the District, 400 Oyster Point Blvd., Suite 300, South San Francisco, CA 94080 or online at www.smharbor.com.

Persons requiring special accommodation with respect to physical disability are directed to make such requests per the Americans With Disabilities Act to the Deputy Secretary to the Board at 650-583-4400.

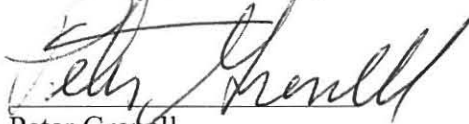
Continued Business

- 1 **TITLE:** **Outside Facilitator For Harbor Commission Functioning**
 REPORT: Grenell, Memo, Attachments
 PROPOSED ACTION: Interview facilitator candidates and possible selection of a
 facilitator

Adjournment

The next scheduled meeting will be held on March 19, 2014 at the Municipal Service Building, 33 Arroyo Drive, South San Francisco, CA at 6:00 p.m.

Agenda Posted As Required:
March 12, 2014 at 3:30 p.m.



Peter Grenell
Acting Deputy Secretary

Biographical Sketch

Paul Wright, Ed.D.

Milestone Consulting
1723 22nd Ave.
S.F., CA 94122

Mobile-480-235-6923

pwright@milestoneassoc
mgt.com

Paul is Principal of Milestone Consulting.

Paul has over 35 years of business experience, including 20 years as a consultant. He was the partner and co-founder of a consulting practice in Palo Alto, CA that focused on executive team alignment, strategic planning, leadership training, team building, and executive coaching. That practice was acquired by a global consultancy, where Paul served as a Managing Vice President. As a Sr. Consultant, Paul continues to work with leadership teams and organizations as they seek to align their relationships and strategy. Previously he served as President or Senior Executive of four local chambers of commerce in California.

Paul served as Mayor of the City of Belmont California. He is past Chairman of the Board of the Palo Alto Chamber of Commerce. He is a past National President for STANDUP FOR KIDS (a rescue program for homeless and street kids) and coached his daughter's soccer team. He was recognized as the 1992 Person of the Year by the Redwood City Chamber of Commerce and chaired the Leadership Redwood City Program.

Paul has held numerous professional leadership roles including serving as President of the California Association of Chamber of Commerce Executives and as a director of the California Chamber of Commerce. He served on the Board of Regents for the Institute for Organization Management and represented Rotary International as a Group Study Exchange Team Member to India.

A graduate of California State University, Chico, Paul received both his Bachelor of Arts and his Master's Degree in Public Administration there, and completed his Doctorate in human and organizational studies at The George Washington University. Paul's doctoral research examined the degree to which employees fit into their organization based on their nationality. He is a private pilot and the proud rider of a Harley Davidson Low Rider. Paul lives in San Francisco, California.

Facilitation Services

Paul Wright, Ed.D.

**Milestone
Association
Management**

1723 22nd Ave.
San Francisco, CA 94122

Mobile-480-235-6923

Pwright @
Milestoneassocmgt.com

Paul has over 30 years of business experience, including 22 years as a organization development consultant. He was the partner and co-founder of a consulting practice in Palo Alto, CA that focused on executive team alignment, strategic planning, leadership training, team building, and executive coaching. He has served as President or Senior Executive of four local chambers of commerce in California, Turlock, Santa Rosa, San Francisco and Palo Alto.

Paul served as Mayor of the City of Belmont California. He is past Chairman of the Board of the Palo Alto Chamber of Commerce. He was recognized as the 1992 Person of the Year by the Redwood City Chamber of Commerce and Chaired the Leadership Redwood City Program.

Paul has held numerous professional leadership roles including serving as President (Chair) of the California Association of Chamber of Commerce Executives and as a director of the California Chamber of Commerce.

A graduate of California State University, Chico, Paul received both his Bachelor of Arts and his Master's Degree in Public Administration there, and completed his Doctorate in human and organizational studies at The George Washington University.

Association Clients

Oregon Society of CPAs	Strategic Planning
National Pest Control Association	Strategic Direction
Sonoma County Alliance	Strategic Direction
Northern California Aggregate Producers	Strategic Direction
Northern California Bowling Proprietors	Strategic Planning
30+ Local Chambers of Commerce	Strategic Planning/
Board Retreat Facilitation...partial list:	
Fresno Chamber of Commerce	
Oakland Chamber of Commerce	
Visalia Chamber of Commerce	
Los Altos Chamber of Commerce	
San Carlos Chamber of Commerce	

Government Clients

Santa Clara Valley Water District	Strategic Planning
Fresno City Council	Goal Setting
Fresno County Economic Development Council	Strategic Planning
City of San Bruno	Economic Development Plan
San Mateo County Harbor District	Goal Setting
Burbank Airport	Strategic Planning

*References upon request

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Catherine McCracken

3rd

Mediator, Facilitator, Trainer
San Francisco Bay Area Alternative Dispute Resolution

- Current** Self-employed, U.S. Institute for Environmental Conflict Resolution, Center for Human Development
- Previous** San Francisco Superior Court, Center for Collaborative Policy, California State University, Sacramento, United States Environmental Protection Agency (Region 9)
- Education** International Association for Public Participation

[Send Catherine InMail](#)

242 connections

People Similar to Catherine



Theresa Jensen
Mediator, Facilitator, Conflict Resolution Prof...
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You're invited to join OPEN Forum, a community for entrepreneurs.

www.linkedin.com/pub/catherine-mccracken/3/b26/b64

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Background

You OPEN Forum

Exchange advice. Make smart decisions.

Summary

Catherine McCracken is a solo practitioner mediator and trainer based in San Francisco, CA, with 20 years of diverse experience in environmental and public issue dispute resolution, collaborative problem solving, and facilitation.

She received a Master of Environmental Management degree in 1993 from Duke University's School of the Environment and a Bachelor of Science in Speech degree in 1986 from Emerson College.

She has designed and conducted sessions on collaboration, conflict resolution, and working with communities for the International Association for Public Participation's annual conference, the USEPA's national community involvement conference, the American Planning Association national conference, and USEPA Region 9 staff.

Catherine has completed extensive training in environmental dispute resolution, conflict resolution, mediation, team dynamics, interest-based problem solving, facilitation, negotiations, cross cultural awareness and communication, workplace disputes, and business/commercial mediation.

She was lead or co-lead trainer for the Community Boards (San Francisco, CA) Basics of Mediation 40-hour training from 2010-2012, training 176 individuals during that time. She was a volunteer mediator with the San Francisco Superior Court's Self-Represented Litigants Program, mediating small claims cases. Currently, she is a volunteer mediator with the Guardianship Mediation Program of the Center for Human Development (Contra Costa County, CA) and a volunteer mediator with the Office of Citizen Complaints (San Francisco, CA).

Catherine is a member of the following professional organizations: Association for Conflict Resolution, the International Association for Public Participation, and the Association for Dispute Resolution of Northern California.

- Specialties: Mediation
- Facilitation
- Working with Groups
- Public Participation
- Collaboration

Experience

Mediator, Facilitator, Trainer

Self-employed
2008 – Present (5 years)

Current practice focuses on environmental and public issue dispute resolution, collaborative problem solving, facilitation, and training.

People Also Viewed



Donald Proby
President, Association for Dispute Resolution of Northern California



Lauren Keller
Judicial Extern at United States Court of Appeals for the Ninth Circuit



Walter Mrowczynski III
Web Graphic Designer at Market Presence



Anne Tremblay
President at Women Lawyers Association of Los Angeles



Mom & Dad Vanvakas
Owner/Operator



Pat Ransom
Environmental Engineer/Economist at SAIC



Helik Shemer
Bottom of the Pyramid Sustainable Engagement Entrepreneur



Elliott Hazen
Marine Spatial Ecologist



Margaret Stevens
Owner, Stevens Law



Kristin DeMarco
Coastal Resource Scientist

Roster Member

U.S. Institute for Environmental Conflict Resolution

2008 – Present (5 years)

Member, National Roster of Environmental Dispute Resolution and Consensus Building Professionals, U.S. Institute for Environmental Conflict Resolution, Tucson, AZ.

The following information is from www.ecr.gov:

Roster members are all impartial third-party practitioners (e.g., professional facilitators and mediators) experienced with environmental, natural resource and public lands issues, including matters related to energy, transportation and land use.

The roster is managed and primarily funded by the U.S. Institute for Environmental Conflict Resolution, which serves as an impartial, non-partisan institution providing professional expertise, services, and resources to all parties involved in environmental and land use disputes, regardless of who initiates or pays for assistance.

Volunteer Mediator - Guardianship Program

Center for Human Development

September 2010 – Present (3 years 3 months)

Volunteer Mediator

San Francisco Office of Citizen Complaints

November 2009 – Present (4 years 1 month) | San Francisco Bay Area

Volunteer and Trainer

Community Boards

July 1998 – Present (15 years 5 months) | San Francisco Bay Area

Volunteer Mediator - Self-Represented Litigants Mediation Program (Small Claims)

San Francisco Superior Court

January 2008 – December 2011 (4 years)

Special Consultant

Center for Collaborative Policy, California State University, Sacramento

2001 – 2008 (7 years)

As a Special Consultant of the Center for Collaborative Policy (California State University, Sacramento) from 2001-2008, was co-facilitator of the Lower American River Task Force and the lead mediator/facilitator for the Task Force's Fisheries and Instream Habitat Working Group. Most recent project: Facilitation team member, Negotiated Rulemaking Advisory Committee for Dog Management at Golden Gate National Recreation Area.

Community Involvement Specialist

United States Environmental Protection Agency (Region 9)

June 1997 – August 2000 (3 years 3 months)



Designed and implemented activities to inform and involve community members and other stakeholders in decision-making related to Superfund and hazardous waste sites.

Activities involved: extensive work with technical project managers, development of communication strategies and products, design and facilitation of project team and public meetings, and ability to effectively manage multiple competing priorities and deadlines. Received Ambassador Award and recognition as member of Superfund Team of the Year. Member, EPA committee to develop Agency policy on Alternative Dispute Resolution.



Public Policy Education Specialist, North Carolina Cooperative Extension Service

North Carolina State University

September 1993 – February 1996 (2 years 6 months)

Developed educational programs within a 36-county area of North Carolina containing five river basins to encourage stakeholders to become involved in water quality protection. Member of Agricultural & Natural Resources Policy State Major Program and Coastal Sedimentation & Erosion Control Education Program Teams. Initiated the NC Storm Drain Stenciling Project, which received a "Take Pride in North Carolina" award in the public/private partnership category in 1995. Secured grant funds of approximately \$250,000 for water quality protection programs

How You're Connected

You



Eric Craven

David Burruto



Ken Housley

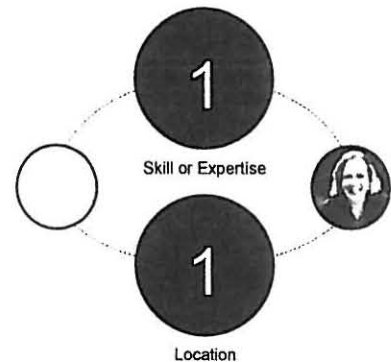
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Catherine McCracken

In Common with Catherine

You Catherine



People Similar to Catherine



Theresa Jensen

Mediator, Facilitator, Conflict Resolution Prof...

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Skills & Expertise

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Most endorsed for...

- 34 Mediation
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- 18 Alternative Dispute...
- 16 Workshop Facilitation
- 15 Dispute Resolution
- 11 Community Outreach
- 7 Event Planning
- 6 Negotiation
- 5 Public Speaking
- 4 Event Management



Catherine also knows about...

- 3 Public Participation Writing

Education

International Association for Public Participation

Certificate in Public Participation, Public Participation
2006 – 2006

Received IAP2's Certificate in Public Participation for completion of courses in:
Planning for Effective Public Participation Programs, Effective Communication for Public Participation,
and Techniques for Effective Public Participation.

Duke University

MEM, Resource Economics and Policy
1991 – 1993



Emerson College

BSSP, Communications
1982 – 1986



Glebe Collegiate Institute

1978 – 1982

Organizations

Additional Organizations

International Association for Public Participation, Association for Conflict Resolution, Association for
Dispute Resolution of Northern California

Recommendations

Given (1)